Frank Carris Consultant



Frank joined Meridian as a Summer Associate in 2023 and began working as a full-time consultant in 2024. He consults on a wide range of executive compensation matters, including executive and outside director benchmarking, short-term and long-term incentive plan design, and peer group analysis.

Prior to joining Meridian, Frank graduated from the University of Miami Herbert Business School with a B.B.A. in Finance.

Contact Information Frank Carris Meridian Compensation Partners, LLC 100 S. Saunders Rd. Suite 250 Lake Forest, IL 60045 <u>fcarris@meridancp.com</u> Cell: 224-754-1437

